



On-the-Job Training  
job openings as of 10/5/2020

To apply for these positions and get complete job descriptions, please visit [www.alabamaworks.alabama.gov](http://www.alabamaworks.alabama.gov) or click here. This is an On-the Job Training position. If accepted for an "On the Job Training" (OJT) position, you must certify and meet OJT eligibility guidelines at the Alabama Career Center / Southwest Alabama Partnership for Training and Employment (SWAPTE).

**IT Systems Administrator** (Must meet OJT eligibility guidelines). **Pay Rate:** \$19.00 to \$30.00 per hour depending on experience. MCG Business Solutions Inc. Job Description: IT Systems Administrator will be responsible for system analysis, design, installing, configuring, performing monitoring, day to day administration, troubleshooting and supporting client, servers and network equipment necessary to meet business demands. Job Duties: Installation, configuration and troubleshooting servers running Microsoft Server 2008 / 2012 / 2016 server operating systems. Installation, configuration and troubleshooting of thin clients, laptops and desktop computers running Windows 7 - 10 desktop operating systems. Installation, configuration and troubleshooting of Citrix, Microsoft or VMWare virtual environments. Installation, configuration and troubleshooting of Microsoft Exchange 2013. Installation, configuration and troubleshooting Microsoft SQL Server. Installation, configuration and troubleshooting of Cisco networking and wireless hardware. Installation, configuration and troubleshooting of Microsoft Office 2013. Managing backups using Symantec Backup Exec, CA ArcServe or other enterprise backup solutions. Assisting Level 1 help desk staff with priority issues and help desk tickets as necessary. Assist with developing and/or revising written operating procedures. Maintain proper records of hardware, software and network configurations using Microsoft Visio. Provide daily and weekly updates regarding outstanding issues and work progress Adaptability/Flexibility - Demonstrates the ability to maintain professionalism and a positive attitude when encountering changes in the workplace. (i.e.: Seeks to understand changes; maintains positive attitude when dealing with change; makes appropriate behavioral adjustments when needed.) Initiates Action - Takes prompt action to accomplish objectives; takes action to achieve goals beyond what is required; is proactive. (i.e.: Responds quickly; takes independent action; goes above and beyond)

Job Requirements: Requires a Driver's License, background check and a drug screen.  
How to Apply: Email a resume to [hr@mcgnow.net](mailto:hr@mcgnow.net) . **Refer to job order # 2866254.**



**Police Recruit** (OJT Eligibility Requirements) City of Mobile Occupation: Police Patrol Officers. Patrols in a designated area of the city on foot, in a patrol boat, on a radio-equipped motorcycle, or in an audio-equipped car to preserve law and order, to prevent and discover the commission of crime. To direct traffic and to enforce motor vehicle operation and parking regulations. Answers calls and complaints involving fire, automobile accidents, robberies, neighborhood disturbances and other misdemeanors and felonies. **Refer to Job # 2862951.**



**Nursing Assistant** (This is an On the Job Training position. Must meet OJT eligibility guidelines). Mobile Infirmary. Pay Rate: \$11.25 per hour. Job Description: Assist in the continuity of patient care delivery within an assigned area by providing direct personal care, rehabilitative measures and supportive services. Work Schedule: Will work 36 hours per week. Requires availability to work any day of the week including weekends. Also requires availability to work days, evenings, nights. Overtime is available but not mandatory. Benefits: Benefits will be discussed during the interview. Job Duties: Supports quality patient care by providing personal hygiene and activities of daily living; promotes patient care by providing appropriate patient and family education; and participates as an effective team member by providing quality observation, communication, and documentation and support with special project. **Job Requirements:** High school graduate or GED and successful completion of nursing assistant program. Requires a background check and drug screen. **Refer to job order # 2864720.**

**Electronics Technician** - Modern Sound and Communications. Job Description: Electronics Technician will perform installation of new of audio/video equipment. The Electronics Technician will also troubleshoot and repair faulty audio/video equipment and associated wiring using hand tools, multimeters, and soldering iron. Pay Rate: \$13.00 to \$15.00 per hour. Work Schedule: Monday through Friday, 8:00AM. to 4:30 PM. Overtime is mandatory. Benefits: Benefits discussed during the interview. Job Duties: Technician will be at the office at 8:00 AM. Monday thru Friday to receive job orders. Then travel to customer's location to coordinate the work to be done with customer. Will then repair or replace defective electronics equipment. Email a resume to vickey\_mcknight@modernsound.net and michael\_allen@modernsound.net. **Refer to job order # 2860625.**

**Sous Chef** – Fuse Kitchen. Job Description: The Sous Chef will cook food according to menus, special dietary or nutritional restrictions, or numbers of portions to be served. Portion and serve food to customers. Assist Chef be a Team Player. Pay Rate: \$9.00 per hour. Work Schedule: Monday through Friday, from 9:00 AM. to 6:00 PM. 40 Hours per week. Job Duties: Rotate and store food supplies. Maintain food, beverage, or equipment inventories. Wash pots, pans, dishes, utensils, or other cooking equipment. Visually inspect and sample food. Plan food prep in kitchen and food truck. Monitor and record food temperatures to ensure food safety. Monitor food services operations to ensure procedures are followed. How to Apply: Email a resume to addie@221alliance.com. **Refer to job order # 2859773.**

**Level II RT/MT/PT/UT Technician** - Team Industrial Services, Inc. Occupation: Product Safety Engineers General Summary. The Nondestructive Testing technician will independently perform inspections utilizing various NDT techniques seeking corrosion,

defects, or detrimental conditions in accordance with specific written criteria. The Technician will perform inspections, interpret indications, and report results per company requirements. The Technician will be able to communicate processes, procedures and results to customers. Essential Job Functions: Maintains a safe, secure and healthy environment by adhering to Company/Customer safety standards and practices and to legal regulations, alerting others regarding potential hazards or concern. **Refer to job order #2862814.**



**HVAC Technician**-Experienced HVAC Technician, HVAC Installer and HVAC Helper needed. Will work with an Installer and Helper to replace and install residential and light commercial HVAC systems including equipment and duct work. Will perform a wide variety of HVAC Duct Work installations and repairs for heating and air conditioning systems. The HVAC Helper must be able to follow directions and complete tasks in an efficient manner. The HVAC Technician, HVAC Installer and HVAC Helper must understand how to provide the quality customer service be professional on the job site. Pay Rate: Technician and Installer \$18.00 to \$19.00 per hour, depending on experience. Helper \$13.00 per hour. Work Schedule: 7:30 AM. to 9.00 PM. How to Apply: Email a resume to [cnorton@air-specialty.com](mailto:cnorton@air-specialty.com). **Refer to job order # 2857800.**



**Shipping Clerk**- Denny Manufacturing. Shipping Clerk prepares outgoing packages for shipment utilizing UPS and/or FedEx shipping software as well as numerous LTL freight carriers. Pay Rate: \$10.00 to \$13.00 per hour. Work Schedule: Monday through Friday, 8:00 AM. to 5:00 PM. Overtime available but not mandatory. Benefits: Discussed during the interview. Job Duties: Prepare outgoing product to be shipped. Job Requirements: (This is an On the Job Training position. Must meet OJT eligibility guidelines) Requires one year of experience working in a Clerk position. Requires a valid, current Driver's License. Requires a background check and drug screen. Knowledge of postal and commercial shipping methods and procedures. Heavy lifting ( 35 - 70 LBS.) Must be able to stand for long periods of time and be able to safely bend and reach overhead. Must be able to work under deadline pressure. Ability to stand for duration of shift. Candidate must be friendly, courteous, and trustworthy. Effective listening, speaking, interpersonal and written skills are a must. Ability to work to meet deadlines. Ability and willingness to learn and problem solve. Experience with UPS Worldship and Fed Ex ship manager is a plus. How to Apply: Email a resume to [acassity@dennymfg.com](mailto:acassity@dennymfg.com). **Refer to job order #2858875.**

**Roofer** (Commercial / Residential Trainee OR Helper / Construction Laborer) - Job Description: Work as a (Commercial / Residential Trainee) \$12.00 to \$20.00 per hour. DOE Work as a Construction Laborer and train to work as a Commercial Roofer for a Roofing Company. Job Duties: Work as a Roofer or General Laborer and learn to install roofing systems on commercial and residential buildings. Job Requirements: (Must meet OJT eligibility guidelines) Requires some previous construction experience. Requires working at heights. Will be bending, stooping, climbing, hauling, stacking and performing general cleanup. Requires a current, valid Driver's License. Requires a background check and drug screen. (Some positions do not require a background check.) Transportation provided from the Mill Street Office to the worksite. How to

Apply: Apply in person at 2911 Mill Street, Mobile, Alabama, 36607, to complete an application. **Refer to job order# 2856321.**

**Aircraft Fuel Tank Technician** - Davcor Aviation Services is currently looking for entry level Mechanics and Experienced Technicians in the Mobile, AL area and throughout the US. Pay Rate: \$12.00 to \$20.00 per hour



Depending on experience. Overtime is available. Work Schedule: 40 hours per week with overtime available, Monday through Friday. 3 shifts (day / evening / night). Job Duties: Will work as an Aircraft Fuel Tank Technician who is mechanically inclined and have at least 2 years aircraft maintenance experience. How to Apply: Requires meeting the OJT eligibility guidelines. Email a resume to [cdavis@davcoraviation.com](mailto:cdavis@davcoraviation.com). **Refer to job order # 2859535.**

**Carpenter**-BELFOR Property Restoration. Occupation: Construction and Extraction Occupations. This position is responsible to provide operational support in reconstruction efforts for clients. Qualified candidates must be well grounded in fundamentals of carpentry and tool usage. Their primary learning mode is OJT through experience and interaction with intermediate and advance carpenters. Basic Carpenters have three development levels; (1) improve supervisory skills from small unskilled labor crews to larger crews that include BELFOR personnel and skilled subcontractors; (2) become increasingly competent with carpenter tools and BELFOR equipment; and (3) develop a basic understanding of field operation tasks specific to restoration industry. This position is the level 1 in the Progressive Carpenter track. **Refer to job order # 3826.**

**Truck Mechanic Assistant.** Whitfield Trucking. Between 11.00 and \$14.00 Per Hour Job duties. Performing routine maintenance on heavy and tractor trailer trucks. Maintenance will consist of oil changes, checking batteries and lubricating parts. Position also requires repairing and maintaining trucks and trailers, inspecting equipment to identify problems or defects. Candidate must possess the knowledge to evaluate and test vehicles to make sure that they comply with safety rules and regulations. Candidate also must have knowledge of machines and tools and how to use them. Must be able to follow directions and work well with others. Candidate must be able to pass a drug screen and background check. **Refer to job order #2856618.**

**Maintenance Technician** - Community Action Agency of South Alabama. Daphne. between \$10.68 and \$15.02- SUMMARY: Under the direction of the Site Supervisor and/or the Maintenance Supervisor, the maintenance technician will perform all cleaning and job related services necessary to the departments operation. ESSENTIAL JOB FUNCTIONS: Performs all cleaning duties and makes minor repairs (i.e., replace washers in faucets, replacing toilet parts, repairing door handles and window panes, etc.) in the Head Start Center. Inspects buildings and grounds and removes all debris that may cause unsafe conditions and must be able to perform yard work inclusive of cutting hedges, mowing, hoeing a garden, pruning, weeding, fertilizing, etc. Must have the ability to maintain inventory and request janitorial supplies. **Refer to job order # 2851864.**

**Prop Finisher** (Stage Props) Denny Manufacturing. (This is an On the Job Training position. Must meet OJT eligibility guidelines) \$12.50 to \$16.00 depending on experience. Overtime is available. Job Description: Work as a Prop Finisher. Receives props in a near finished condition. Paints and stains props to achieve realistic appearing product. Performs quality control and prepares product for shipping. **Refer to job order # 2859516.**



**General Laborer** – White-Spunner Construction Inc.- Pay Rate: \$12.00 to \$17.00 -The Construction General Laborer performs tasks involving physical labor at construction projects. The position may operate a variety of hand and power tools and may clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, clean up rubble and debris, and remove waste materials. The position may assist other craft workers. Duties for the General Laborer are as assigned by Superintendent or Civil Operations Director in connection with the completion of civil projects. per hour. Email a resume to HR@White-Spunner . **Refer to job order # 2864748.**

**Structural Fitter** (OJT) Mack Manufacturing Inc. \$23.98- This position is an on-the-job training position. Applicant must meet WIOA eligibility requirements. The Structural Fitter will be responsible for the assembly of large steel weldments. Lay out and examine metal stock or workpieces to be processed to ensure that specifications are met. Tack-weld fitted parts together. The applicant must know how to read blueprints, accurately measure and layout, handle some minor welding, use a torch and perform arc gouging. **Refer to job order # 2866533.**



**Industrial Custodian** - Mack Manufacturing. Pay Rate: \$12.00 starting pay rate to \$23.98 Job description: The Industrial Custodian cleans and maintain the factory and its yard. Industrial Custodian will also do almost any type of work as and where needed. The Industrial Custodian should be able to listen and follow instructions. This position performs strenuous physical activity in a production environment. Must be able to lift and/or carry up to 75 lbs., stand, walk on uneven surfaces, manually manipulate, grasp, reach out and above shoulder, climb, kneel, bend, twist, and push/pull. To apply in person at Mack Manufacturing, 7205 Bellingrath Rd. Theodore, AL. 36590 or Apply on line at their website: MackMfg.com/employment-application/ Please, no phone calls. **Refer to Job # 2866765**

**CNC Operator (OJT)**-Mack Manufacturing Inc. Salary Range: \$21.00 - \$23.98 Hour DOE (Depends on Experience). Position involves the machining of steel parts on CC mills and lathes. There is some minor CNC programming involved along with the use of precision measuring equipment. Review program specifications or blueprints to determine and set machine operations and sequencing, finished workpiece dimensions, or numerical control sequences. The position

requires 2 years of experience. Driver's license and a drug screen are required. Complete an application online at <https://mackmfg.com/employment-application/> . **Refer to job # 2866509.**

**Insurance Agent** (OJT position) - Portal, LLC. This position is an OJT position and requires applicant meet WIOA eligibility guidelines. The person in this position will be responsible for property and casualty insurance sales. The Insurance agent must call on clients, maintain a strong work ethic and meet sales quotas. Obtaining a property and casualty license is required within 6 months of hire date. **Refer to job # 2863021.**