



On-the-Job Training  
job openings as of 1/6/2021

To apply for these positions, please visit [www.alabamaworks.alabama.gov](http://www.alabamaworks.alabama.gov) or click [here](#). This is an On-the Job Training position. If accepted for an "On the Job Training" (OJT) position, you must certify and meet OJT eligibility guidelines at the Alabama Career Center / Southwest Alabama Partnership for Training and Employment (SWAPTE).

**Aircraft Fuel Tank Technician** - Job Description: Davcor Aviation Services is currently looking for entry level Mechanics and Experienced Technicians in the Mobile, AL area and throughout the US. Pay Rate: \$12.00 to \$20.00 per hour Depending on experience. Overtime is available. Work Schedule: 40 hours per week with overtime available, Monday through Friday. 3 shifts (day / evening / night). Job Duties: Will work as an Aircraft Fuel Tank Technician who is mechanically inclined and have at least 2 years aircraft maintenance experience. How to Apply: Requires meeting the OJT eligibility guidelines. Email a resume to [cdavis@davcoraviation.com](mailto:cdavis@davcoraviation.com). **Refer to job order # 2859535.**

**Bag Machine Operator** – Employer: ProAmpac. Job Description: This position will be responsible for safely producing quality bags, with low scrap, on schedule, in an organized work area. Pay Rate: \$13.00 per hour. Work Schedule: There are three rotating shifts. Job Duties: Arrives at their assigned Machine before the shift begins, each day. Sets up, operates and cleans production equipment and work area per Standard Work and training. Leads their assigned Utility Workers in performing production, cleaning and minor maintenance work. Coordinates major maintenance work with Maintenance Dept. Produces product to quality, rate and scrap standards. Completes required paperwork and labels, accurately and consistently. Maintains work area in accordance with 5S principles. Performs other duties as assigned. Reads, understands and follows all rules, regulations and work instructions. Responsible for promoting safety awareness and keeping safety as a number one priority. Responsible for the overall operation of bag machine including basic troubleshooting of equipment. **Refer to job order # 2882557.**

**Carpenters** - Dream Builders. Pay Rate: \$10.00 to \$12.00 per hour. Job Description: Carpenters will be cutting, shaping and installing building materials during the construction of timber bridges, concrete formwork, buildings, ships, and other structures. Shape or cut materials to specified measurements, using hand tools, machines, or power saws. Measure and mark cutting lines on materials, using a ruler, pencil, chalk, and marking gauge. Install structures or fixtures, such as windows, frames, floorings, trim, or hardware, using carpenters' hand or power tools. Using woodworking machines, carpenter's hand tools, or power

tools. Build or repair cabinets, doors, frameworks, floors, or other wooden fixtures used in buildings, using woodworking machines, carpenter's hand tools, and power tools. **Refer to job# 2867476.**

**CDL Truck Driver** - Whitfield Trucking - Eight Mile, AL On the Job Training | \$12.00-\$16.00 Hour. Drive a tractor trailer combination with at least 26,000 pounds of gross weight. Requires a Class A Commercial Driver's License. Driver is expected to check vehicle, follow safety procedures, inspect loads, maintain loads and secure cargo. Position requires a clean MVR, 2 years of experience, stepping up and down periodically and using a tarp or chain to bind loads. Candidate must be able to pass a drug screen and background check. All qualified applicants need to complete an application at the Career Center and then fax the application and resume to employer. Position is an on-the-job training position and candidate must meet requirements to participate in OJT. **Refer to job order # 2887004.**

**CNC Operator** (OJT). Mack Manufacturing Inc - Theodore, AL. \$21.00-\$23.98 Hour  
This position is an on-the-job training position. Applicant must meet WIOA eligibility guidelines. Position involves the machining of steel parts on CC mills and lathes. There is some minor CNC programming involved along with the use of precision measuring equipment. Review program specifications or blueprints to determine and set machine operations and sequencing, finished workpiece dimensions, or numerical control sequences. The position requires 2 years of experience. Driver's license and a drug screen are required. Complete an application online at <https://mackmfg.com/employment-application/>. **Refer to job order # 2866509**

**Daycare Teacher** – Employer: PFC Howard Johnson II Academy Daycare and Learning Facility Regular | \$9.00-\$10.00 Hour. Job Description: Will work as a Day Care Teacher for children. Pay Rate: \$9.00 to \$10.00 per hour. Work Schedule: Monday through Friday, from 7:00 AM to 5:00 PM. Benefits: Discussed during the interview. Job Duties: Duties include caring for and teaching children, following the schedule, preparing and teaching lesson plans/curriculum, provide caregiving activities, feeding kids, monitoring kids during outside play. Job Requirements: Requires at least 12 months of previous daycare experience. Requires a High School Diploma or equivalent. Requires a valid, current Driver's License. Requires a background check, fingerprints, Food Handlers card, CDC online courses and diploma, and drug screen. **Refer to job order # 2887978.**

**Firefighter / Firemedic** - Mobile Fire and Rescue Department. | \$32,452-\$51,879 Year  
Job Description: Will work as a Fire Fighter for the City of Mobile. Pay Rate: \$32,452.00 to \$51,879 per year. Work Schedule: ( 7:00 AM. to 4:00 PM. During training only.) 40 to 56 hours per week. Overtime is available. Job Duties: EXAMPLES OF WORK: (Any one position may not include all of the duties listed nor do the listed examples include all tasks which may be found in positions of this class.) At the scenes of fires, lays and connects hose, holds nozzles and directs water streams; raises and climbs ladders and uses chemical extinguishers, bars, hooks, lines and other equipment; performs salvage operations such as throwing salvage covers over

furniture and removing excess water and debris; administers first-aid to injured persons; may serve in the capacity of a Firefighter-Driver as needed; participates in fire drills and attends classes in firefighting, first-aid and related. **Refer to job order #2887748.**

**Flooring Installers- Dream Builders.** Pay Rate: \$10.00 to \$12.00 per hour. Job Description: Laying floor coverings in establishments such as buildings, restaurants, homes, offices, and factories. Uses various materials, including laminate, linoleum, vinyl, cork, rubber, cement, carpet, wood, or tile. Job Duties: Inspect and clean surface in preparation for material. Measure area to determine amount of materials needed. Confer with architect or homeowner to determine ideal material and layout. Correct defects such as a sub-floor that is unlevelled or contains rotted wood. Sweep, scrape, sand, or chip dirt and irregularities from base surfaces, and fill cracks with putty, plaster, or cement grout to form smooth foundation. Order flooring materials. Use adhesive to glue material to the floor. Unroll and install polyethylene film. Install padded underlayer to reduce noise. Install floor covering and ensure there are no cracks. Clean up leftover adhesives. Mop up floors and inspect finished product for flaws. Replace any defective flooring material. Work with carpenters, carpet installers, architects, engineers, and other workers to get appropriate job specifications. Email a resume to [Ryan@dreambuildersofmobile.com](mailto:Ryan@dreambuildersofmobile.com). Apply in person at 2480 Government Street, Mobile, Alabama, 36606. Call 251-518-6069 for an appointment. **Refer to job order# 2867658.**

**Forklift Operator. Meador Warehousing - Mobile, AL . \$13.00-\$18.00 Hour** The position is physically demanding and requires forklift certification along with 3 years of experience. The Forklift Operator must have the skills and abilities to load and unload materials safely and efficiently. Requires the ability to read pick sheets, complete bills of lading and other paperwork, pull orders by hand and/or forklift, stage/prep materials for shipment and load materials in trucks, containers or railcars. Able to unload products using a forklift. Qualified applicants need to be able to have reliable transportation and be able to pass a background check and drug screen. High school diploma or GED required. Applicants need to have mathematical aptitude, good organizational skills, possess attention to detail, have good verbal and written skills, and to be able to lift 55 pounds or more consistently.

**Flooring Installers - Dream Builders of Mobile LLC - Mobile, AL . \$10.00-\$12.00 Hour.** Job Description: Laying floor coverings in establishments such as buildings, restaurants, homes, offices, and factories. Uses various materials, including laminate, linoleum, vinyl, cork, rubber, cement, carpet, wood, or tile. Pay Rate: \$ 10.00 to \$12.00 per hour.. Requires availability to work any day of the week including weekends. Also requires availability to work day, evening, and night shifts. **Refer to job order # 2867658**

**General Laborer – White-Spinner Construction Inc.- Pay Rate: \$12.00 to \$17.00 per hour.** The Construction General Laborer performs tasks involving physical labor at construction projects. The position may operate a variety of hand and power tools and may clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, clean up rubble and debris, and remove waste materials. The position may assist other craft workers. Duties for the General Laborer are as assigned by Superintendent or Civil Operations Director in connection with the completion of civil projects. **Refer to job order # 2864748.**

**Helpers** - Mack Manufacturing Inc. Job Description: Helpers primarily prep weldments for paint, assemble and paint them. Helpers also do almost any type of work as and where needed. Helpers and General Laborers should be able to listen and follow instructions. This position performs strenuous physical activity in a production environment. Must be able to lift and/or carry up to 75 lbs., stand, walk on uneven surfaces, manually manipulate, grasp, reach out and above shoulder, climb, kneel, bend, twist, and push/pull. Pay Rate: \$13.00 starting pay rate to \$23.98 the top pay rate. **Refer to Job #: 2866541.**

**HVAC Technician**- HVAC Installer and HVAC Helper . Occupation: Heating and Air Conditioning Mechanics and Installers. Location: Semmes, AL – 36575 . Job Description and Duties: Experienced HVAC Technician, HVAC Installer and HVAC Helper needed. Will work with an Installer and Helper to replace and install residential and light commercial HVAC systems including equipment and duct work. Will perform a wide variety of HVAC Duct Work installations and repairs for heating and air conditioning systems. The HVAC Helper must be able to follow directions and complete tasks in an efficient manner. The HVAC Technician, HVAC Installer and HVAC Helper must understand how to provide the quality customer service be professional on the job site. Pay Rate: Technician and Installer \$18.00 to \$19.00 per hour, depending on experience. Helper \$13.00 per hour. Work Schedule: 7:30 AM. to 9.00 PM. How to Apply: Email a resume to [cnorton@air-specialty.com](mailto:cnorton@air-specialty.com). **Refer to job order # Job# 2857800.**

**Industrial Custodian** - Mack Manufacturing. Pay Rate: \$12.00 starting pay rate to \$23.98 Job description: The Industrial Custodian cleans and maintain the factory and its yard. Industrial Custodian will also do almost any type of work as and where needed. The Industrial Custodian should be able to listen and follow instructions. This position performs strenuous physical activity in a production environment. Must be able to lift and/or carry up to 75 lbs., stand, walk on uneven surfaces, manually manipulate, grasp, reach out and above shoulder, climb, kneel, bend, twist, and push/pull. To apply in person at Mack Manufacturing, 7205 Bellingsworth Rd. Theodore, AL. 36590 or Apply on line at their website: [MackMfg.com/employment-application/](http://MackMfg.com/employment-application/) Please, no phone calls. **Refer to Job # 2866765.**

**Insurance Agent** (OJT position) Portal, LLC.\$9.00 and \$15.00 Per Hour. This position is an OJT position and requires applicant meet WIOA eligibility guidelines. The person in this position will be responsible for property and casualty insurance sales. The Insurance agent must call on clients, maintain a strong work ethic and meet sales quotas. Obtaining a property and casualty license is required within 6 months of hire date. **Refer to job order # 2863021.**

**IT Systems Administrator** Pay Rate: \$19.00 to \$30.00 per hour depending on experience. MCG Business Solutions Inc. Job Description: IT Systems Administrator will be responsible for system analysis, design, installing, configuring, performing monitoring, day to day administration, troubleshooting and supporting client, servers and network equipment necessary to meet business demands. Job Duties: Installation, configuration and troubleshooting servers running- -ng Microsoft Server 2008 / 2012 / 2016 server operating systems. Installation, configuration and troubleshooting of thin clients, laptops and desktop computers running

Windows 7 - 10 desktop operating systems. Installation, configuration and troubleshooting of Citrix, Microsoft or VMWare virtual environments. Installation, configuration and troubleshooting of Microsoft Exchange 2013. Installation, configuration and troubleshooting of Microsoft SQL Server. Installation, configuration and troubleshooting of Cisco networking and wireless hardware. Installation, configuration and troubleshooting of Microsoft Office 2013. Managing backups using Symantec Backup Exec, CA ArcServe or other enterprise backup accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is occasionally exposed to risk of electrical shock. The noise level in the work environment is usually quiet.

How to Apply: Email a resume to [hr@mcgnow.net](mailto:hr@mcgnow.net) **Refer to job order #2866254**

**Level II RT/MT/PT/UT Technician** - Team Industrial Services, Inc. Occupation: Product Safety Engineers General Summary. The Nondestructive Testing technician will independently perform inspections utilizing various NDT techniques seeking corrosion, defects, or detrimental conditions in accordance with specific written criteria. The Technician will perform inspections, interpret indications, and report results per company requirements. The Technician will be able to communicate processes, procedures and results to customers. Essential Job Functions: Maintains a safe, secure and healthy environment by adhering to Company/Customer safety standards and practices and to legal regulations, alerting others regarding potential hazards or concern. **Refer to job order #2862814.**

**Nursing Assistant - Mobile Infirmary.** Pay Rate: \$11.25 per hour. Job Description: Assist in the continuity of patient care delivery within an assigned area by providing direct personal care, rehabilitative measures and supportive services. Work Schedule: Will work 36 hours per week. Requires availability to work any day of the week including weekends. Also requires availability to work days, evenings, nights. Overtime is available but not mandatory. Benefits: Benefits will be discussed during the interview. Job Duties: Supports quality patient care by providing personal hygiene and activities of daily living; promotes patient care by providing appropriate patient and family education; and participates as an effective team member by providing quality observation, communication, and documentation and support with special project. Job Requirements: High school graduate or GED and successful completion of nursing assistant program. Requires a background check and drug screen. **Refer to job order # 2864720.**

**Painters** - Dream Builders of Mobile. Pay Rate: \$10.00 to \$12.00 per hour. Job Description: Prepare walls and other surfaces for painting by using sandpaper, scraping and removing old paint. They make on-site preparations for building scaffolding and the covering of fixtures and fill cracks and holes with appropriate material like plaster. Painters blend paints and other materials to achieve the right color or texture and paint surfaces according to instructions with various tools. Email a resume to [Ryan@dreambuildersofmobile.com](mailto:Ryan@dreambuildersofmobile.com) Apply in person at 2480 Government Street, Mobile, Alabama, 36606. Call 251-518-6069 for an appointment. Complete a general screening application at the Alabama Career Center. **Refer to job order # 2867642.**

**Police Recruit** - City of Mobile Occupation: Police Patrol Officers. Patrols in a designated area of the city on foot, in a patrol boat, on a radio-equipped motorcycle, or in an audio-equipped car to preserve law and order, to prevent and discover the commission of crime. To direct traffic and

to enforce motor vehicle operation and parking regulations. Answers calls and complaints involving fire, automobile accidents, robberies, neighborhood disturbances and other misdemeanors and felonies. **Refer to Job # 2862951.**

**Prop Finisher**... Prop Finisher (Stage Props). Denny Manufacturing - Mobile, AL  
On the Job Training | \$12.50-\$16.00 Hour. Job Description: Work as a Prop Finisher. Receives props in a near finished condition. Paints and stains props to achieve realistic appearing product. Performs quality control and prepares product for shipping. Pay Rate: \$ 12.50 to \$ 16.00 depending on experience. Overtime is available. Work Schedule: Monday through Friday, 8:00 AM. to 5:00 PM. Benefits: Insurance. Job Duties: Operate spray equipment, sanding and prepping surfaces. Review QC orders. Prepare products for shipping. Maintain paint guns. Mix paints and learn proper staining techniques. **Refer to Job order # 2859516.**

**Receptionist** - Infinite Insurance Solutions . \$10.00-\$12.00 Hour  
Job Description: Work as a Receptionist in an Insurance Agency. Pay Rate: \$10.00 to \$12.00 per hour. Depending on experience. Work Schedule: Monday through Friday, 8:30 AM. to 5:00 PM.  
Job Description: Work as a Receptionist in an Insurance Agency. Job Duties: Serves visitors by greeting, welcoming, and directing them appropriately. Notifies company personnel of visitor arrival. Maintains security and telecommunications system. Informs visitors by answering or referring inquiries. Job Requirements: Requires two years' experience as a Receptionist. Requires a High School Diploma or GED. How to Apply: Email a resume to [insurance@mechelledavisagency.com](mailto:insurance@mechelledavisagency.com) **Refer to Job order #2888327.**

**Roofer** (Commercial / Residential Trainee OR Helper / Construction Laborer) - Job Description: Work as a (Commercial / Residential Trainee) \$12.00 to \$20.00 per hour. DOE Work as a Construction Laborer and train to work as a Commercial Roofer for a Roofing Company. Job Duties: Work as a Roofer or General Laborer and learn to install roofing systems on commercial and residential buildings. Job Requirements: (Must meet OJT eligibility guidelines) Requires some previous construction experience. Requires working at heights. Will be bending, stooping, climbing, hauling, stacking and performing general cleanup. Requires a current, valid Driver's License. Requires a background check and drug screen. (Some positions do not require a background check.) Transportation provided from the Mill Street Office to the worksite. How to Apply: Apply in person at 2911 Mill Street, Mobile, Alabama, 36607, to complete an application. **Refer to job order# 2856321.**

**Sales Representative** -Infinite Insurance Solutions. Pay Rate: \$10.00 to \$12.00 per hour depending on experience. + Plus Bonus. **Job Description:** Licensed Producer/CSR We are seeking a passionate, self-driven, natural born salesperson with a desire to make a difference in people's lives. As an Insurance Sales Representative you will be part of a team that is helping to grow the revenue of the office by offering products that people need for their security and peace of mind. Work Schedule: Monday through Friday, 8:30 AM. to 5:00 PM. **Job duties:** The Insurance Sales Representative will pursue and respond to the requests and needs of prospects and current clients who need insurance. As an Insurance Sales Representative you will be trained

to act as a consultant for businesses and families, evaluating needs and recommending the most appropriate means of meeting those needs.

**Job Requirements** - Requires two years' experience as a Sales Representative. Requires a High School Diploma or GED. How to Apply: Email a resume to [insurance@mechelledavisagency.com](mailto:insurance@mechelledavisagency.com) . **Refer to job order# 2899135.**

**Security Guard (OJT) Community Security Services, LLC**

Occupation: Security Guards Location: Monroeville, AL – 36460. Prichard

Positions available: 1 Job #: 2850374. This position is an On-the-job training position and applicant must meet WIOA eligibility guidelines. Security is a 24/7 industry with 1st, 2nd and 3rd shifts giving our employees the flexibility to balance work/life needs. Our security officers are employed at client sites throughout Mobile and surrounding areas to help protect our clients' property, their valuables and their employees. This is achieved through patrolling, monitoring and reporting techniques by exercising vigilance, integrity and helpfulness (our core company values). Secures premises and personnel by patrolling property; Patrol premises regularly to maintain order and establish presence Monitor and authorize entrance of vehicles or people on and around the property Remove wrongdoers or trespassers from the area Secure all doors and windows of vacant houses after end of operations Check for disruptions or unlawful acts Investigate people for suspicious activity or possessions Respond to alarms by investigating and assessing the situation Provide assistance to people in need Apprehend and detain perpetrators according to legal protocol before arrival of authorities. Minimum age of 18 (21 years of age if applying for an armed position) Proof of eligibility to work in the United States High school diploma/GED (or agreement to complete a GED program within six months of hire) A reliable means of transportation and communication (i.e., phone or pager) Ability to read, write and speak English Willingness to participate in our pre-employment screening process (drug screen and background checks) To perform this job successfully, an individual must be able to perform each essential function satisfactorily. Needs Microsoft Windows and Adobe experience.

**Sous Chef - FUSE Kitchen Restaurant - Mobile, AL**

On the Job Training | \$9.00-\$9.00 Hour .Job Description: The Sous Chef will cook food according to menus, special dietary or nutritional restrictions, or numbers of portions to be served. Portion and serve food to customers. Assist Chef be a Team Player. Pay Rate: \$9.00 per hour. Work Schedule: Monday through Friday, form 9:00 AM. to 6:00 PM. 40 Hours per week. Job Duties: Rotate and store food supplies. Maintain food, beverage, or equipment inventories. Wash pots, pans, dishes, utensils, or other cooking equipment. Visually inspect and sample food. Plan food prep in kitchen and food truck. Monitor and record food temperatures to ensure food safety. Monitor food services operations to ensure procedures are followed. Job Requirements:

**Structural Fitter (OJT).** Mack Manufacturing Inc.- The Structural Fitter will be responsible for the assembly of large steel weldments. Lay out and examine metal stock or workpieces to be processed to ensure that specifications are met. Tack-weld fitted parts together. The applicant

must know how to read blueprints, accurately measure and layout, handle some minor welding, use a torch and perform arc gouging. **Refer to job order # 2866533.**