



On-the-Job Training  
job openings as of 11/11/2020

To apply for these positions, please visit [www.alabamaworks.alabama.gov](http://www.alabamaworks.alabama.gov) or [click here](#). This is an On-the Job Training position. If accepted for an "On the Job Training" (OJT) position, you must certify and meet OJT eligibility guidelines at the Alabama Career Center / Southwest Alabama Partnership for Training and Employment (SWAPTE).

**Bag Machine Operator** – Employer: ProAmpac. Job Description: This position will be responsible for safely producing quality bags, with low scrap, on schedule, in an organized work area. Pay Rate: \$13.00 per hour. Work Schedule: There are three rotating shifts. Job Duties: Arrives at their assigned Machine before the shift begins, each day. Sets up, operates and cleans production equipment and work area per Standard Work and training. Leads their assigned Utility Workers in performing production, cleaning and minor maintenance work. Coordinates major maintenance work with Maintenance Dept. Produces product to quality, rate and scrap standards. Completes required paperwork and labels, accurately and consistently. Maintains work area in accordance with 5S principles. Performs other duties as assigned. Reads, understands and follows all rules, regulations and work instructions. Responsible for promoting safety awareness and keeping safety as a number one priority. Responsible for the overall operation of bag machine including basic troubleshooting of equipment. Refer to job order # 2882557.

**Flooring Installers**- Dream Builders. Pay Rate: \$10.00 to \$12.00 per hour. Job Description: Laying floor coverings in establishments such as buildings, restaurants, homes, offices, and factories. Uses various materials, including laminate, linoleum, vinyl, cork, rubber, cement, carpet, wood, or tile. Job Duties: Inspect and clean surface in preparation for material. Measure area to determine amount of materials needed. Confer with architect or homeowner to determine ideal material and layout. Correct defects such as a sub-floor that is unlevelled or contains rotted wood. Sweep, scrape, sand, or chip dirt and irregularities from base surfaces, and fill cracks with putty, plaster, or cement grout to form smooth foundation. Order flooring materials. Use adhesive to glue material to the floor. Unroll and install polyethylene film. Install padded underlayer to reduce noise. Install floor covering and ensure there are no cracks. Clean up leftover adhesives. Mop up floors and inspect finished product for flaws. Replace any defective flooring material. Work with carpenters, carpet installers, architects, engineers, and other workers to get appropriate job specifications. Email a resume to [Ryan@dreambuildersofmobile.com](mailto:Ryan@dreambuildersofmobile.com). Apply in person at 2480 Government Street, Mobile,

Alabama, 36606. Call 251-518-6069 for an appointment. **Refer to job order# 2867658.**

**Carpenters** - Dream Builders. Pay Rate: \$10.00 to \$12.00 per hour. Job Description: Carpenters will be cutting, shaping and installing building materials during the construction of timber bridges, concrete formwork, buildings, ships, and other structures. Shape or cut materials to specified measurements, using hand tools, machines, or power saws. Measure and mark cutting lines on materials, using a ruler, pencil, chalk, and marking gauge. Install structures or fixtures, such as windows, frames, floorings, trim, or hardware, using carpenters' hand or power tools. Using woodworking machines, carpenter's hand tools, or power tools. Build or repair cabinets, doors, frameworks, floors, or other wooden fixtures used in buildings, using woodworking machines, carpenter's hand tools, and power tools. **Refer to job# 2867476**

**Fabricator of Wire and Synthetic Slings.** Marine and Industrial Supply Co. INC. **Pay Rate:** \$12.00 to \$17.00 per hour. Job Description: The Fabricator of Wire and Slings will be fabricating industrial wire and slings. The Fabricator will be measuring and cutting steel wire rope. The Fabricator must be able to read a tape measure and lift 50 lbs. Requires a current and valid Driver's License. **Refer to job order# Job # 2865105.**



**Veteran Peer Support Specialist** - Veterans Recovery Resources. Pay Rate: \$18.71 to \$25.43 per hour. Job Description: Veteran Peer Support Specialists are Veterans with lived experience in recovery from a physical or mental health condition, substance abuse, and/or military trauma who provide support to other Veterans who are in recovery. The Veteran Peer Support Specialist (VPSS) functions as an interprofessional team member, assisting other professional and non-professional personnel in a mental health treatment program. Veteran Peer Support Specialists perform a variety of therapeutic and supportive tasks that include assisting their peers in articulating their goals for recovery, learning and practicing new skills, helping them monitor their progress, assisting them in their treatment, modeling effective coping techniques and self-help strategies based on the VPSS's own recovery experience, and supporting them in advocating for themselves to obtain effective services. **Refer to job order # 2864600.**

**Police Recruit** (OJT Eligibility Requirements) City of Mobile Occupation: Police Patrol Officers. Patrols in a designated area of the city on foot, in a patrol boat, on a radio-equipped motorcycle, or in an audio-equipped car to preserve law and order, to prevent and discover the commission of crime. To direct traffic and to enforce motor vehicle operation and parking regulations. Answers calls and complaints involving fire, automobile accidents, robberies, neighborhood disturbances and other misdemeanors and felonies. **Refer to Job # 2862951.**

**Nursing Assistant** (This is an On the Job Training position. Must meet OJT eligibility guidelines). Mobile Infirmary. Pay Rate: \$11.25 per hour. Job Description: Assist in the

continuity of patient care delivery within an assigned area by providing direct personal care, rehabilitative measures and supportive services. Work Schedule: Will work 36 hours per week. Requires availability to work any day of the week including weekends. Also requires availability to work days, evenings, nights. Overtime is available but not mandatory. Benefits: Benefits will be discussed during the interview. Job Duties: Supports quality patient care by providing personal hygiene and activities of daily living; promotes patient care by providing appropriate patient and family education; and participates as an effective team member by providing quality observation, communication, and documentation and support with special project. Job Requirements: High school graduate or GED and successful completion of nursing assistant program. Requires a background check and drug screen. **Refer to job order # 2864720.**

**Electronics Technician** - Modern Sound and Communications. Job Description: Electronics Technician will perform installation of new of audio/video equipment. The Electronics Technician will also troubleshoot and repair faulty audio/video equipment and associated wiring using hand tools, multimeters, and soldering iron. Pay Rate: \$13.00 to \$15.00 per hour. Work Schedule: Monday through Friday, 8:00AM. to 4:30 PM. Overtime is mandatory. Benefits: Benefits discussed during the interview. Job Duties: Technician will be at the office at 8:00 AM. Monday thru Friday to receive job orders. Then travel to customer's location to coordinate the work to be done with customer. Will then repair or replace defective electronics equipment. Email a resume to vickey\_mcknight@modernsound.net and michael\_allen@modernsound.net. **Refer to job order # 2860625.**

**Level II RT/MT/PT/UT Technician** - Team Industrial Services, Inc. Occupation: Product Safety Engineers General Summary. The Nondestructive Testing technician will independently perform inspections utilizing various NDT techniques seeking corrosion, defects, or detrimental conditions in accordance with specific written criteria. The Technician will perform inspections, interpret indications, and report results per company requirements. The Technician will be able to communicate processes, procedures and results to customers. Essential Job Functions: Maintains a safe, secure and healthy environment by adhering to Company/Customer safety standards and practices and to legal regulations, alerting others regarding potential hazards or concern. **Refer to job order #2862814.**

**HVAC Technician, HVAC Installer and HVAC Helper** . Occupation: Heating and Air Conditioning Mechanics and Installers. Location: Semmes, AL – 36575 . Job Description and Duties: Experienced HVAC Technician, HVAC Installer and HVAC Helper needed. Will work with an Installer and Helper to replace and install residential and light commercial HVAC systems including equipment and duct work. Will perform a wide variety of HVAC Duct Work installations and repairs for heating and air conditioning systems. The HVAC Helper must be able to follow directions and complete tasks in an efficient manner. The HVAC Technician, HVAC Installer and HVAC Helper must understand how to provide the quality customer service be professional on the job site. Pay Rate: Technician and Installer \$18.00 to \$19.00 per hour, depending on experience. Helper \$13.00 per hour. Work Schedule: 7:30 AM. to 9.00 PM. How to Apply: Email a resume to cnorton@air-specialty.com. **Refer to job order # Job# 2857800.**

**Shipping Clerk-** Denny Manufacturing. Shipping Clerk prepares outgoing packages for shipment utilizing UPS and/or FedEx shipping software as well as numerous LTL freight carriers. Pay Rate: \$10.00 to \$13.00 per hour. Work Schedule: Monday through Friday, 8:00 AM. to 5:00 PM. Overtime available but not mandatory. Benefits: Discussed during the interview. Job Duties: Prepare outgoing product to be shipped. Job Requirements: (This is an On the Job Training position. Must meet OJT eligibility guidelines) Requires one year of experience working in a Clerk position. Requires a valid, current Driver's License. Requires a background check and drug screen. Knowledge of postal and commercial shipping methods and procedures. Heavy lifting ( 35 - 70 LBS.) Must be able to stand for long periods of time and be able to safely bend and reach overhead. Must be able to work under deadline pressure. Ability to stand for duration of shift. Candidate must be friendly, courteous, and trustworthy. Effective listening, speaking, interpersonal and written skills are a must. Ability to work to meet deadlines. Ability and willingness to learn and problem solve. Experience with UPS WorldShip and Fed Ex ship manager is a plus. How to Apply: Email a resume to [acassity@dennymfg.com](mailto:acassity@dennymfg.com). **Refer to job order #2858875.**

**Roofer** (Commercial / Residential Trainee OR Helper / Construction Laborer) - Job Description: Work as a (Commercial / Residential Trainee) \$12.00 to \$20.00 per hour. DOE Work as a Construction Laborer and train to work as a Commercial Roofer for a Roofing Company. Job Duties: Work as a Roofer or General Laborer and learn to install roofing systems on commercial and residential buildings. Job Requirements: (Must meet OJT eligibility guidelines) Requires some previous construction experience. Requires working at heights. Will be bending, stooping, climbing, hauling, stacking and performing general cleanup. Requires a current, valid Driver's License. Requires a background check and drug screen. (Some positions do not require a background check.) Transportation provided from the Mill Street Office to the worksite. How to Apply: Apply in person at 2911 Mill Street, Mobile, Alabama, 36607, to complete an application. **Refer to job order# 2856321.**

**Aircraft Fuel Tank Technician** - Job Description: Davcor Aviation Services is currently looking for entry level Mechanics and Experienced Technicians in the Mobile, AL area and throughout the US. Pay Rate: \$12.00 to \$20.00 per hour Depending on experience. Overtime is available. Work Schedule: 40 hours per week with overtime available, Monday through Friday. 3 shifts (day / evening / night). Job Duties: Will work as an Aircraft Fuel Tank Technician who is mechanically inclined and have at least 2 years aircraft maintenance experience. How to Apply: Requires meeting the OJT eligibility guidelines. Email a resume to [cdavis@davcoraviation.com](mailto:cdavis@davcoraviation.com). **Refer to job order # 2859535.**

**Carpenter-**BELFOR Property Restoration. Occupation: Construction and Extraction Occupations. This position is responsible to provide operational support in reconstruction efforts for clients. Qualified candidates must be well grounded in fundamentals of carpentry and tool usage. Their primary learning mode is OJT through experience and interaction with intermediate and advance carpenters. Basic Carpenters have three development levels; (1) improve supervisory skills from small unskilled labor crews to larger crews that include BELFOR personnel and skilled subcontractors; (2) become increasingly competent with carpenter tools and BELFOR equipment; and (3) develop a basic understanding of field operation tasks specific

to restoration industry. This position is the level 1 in the Progressive Carpenter track. **Refer to job order # 3826.**

**Truck Mechanic Assistant**-Whitfield Trucking. Between 11.00 and \$14.00 Per Hour Job duties. Performing routine maintenance on heavy and tractor trailer trucks. Maintenance will consist of oil changes, checking batteries and lubricating parts. Position also requires repairing and maintaining trucks and trailers, inspecting equipment to identify problems or defects. Candidate must possess the knowledge to evaluate and test vehicles to make sure that they comply with safety rules and regulations. Candidate also must have knowledge of machines and tools and how to use them. Must be able to follow directions and work well with others. Candidate must be able to pass a drug screen and background check. **Refer to job order #2856618.**

**General Laborer** – White-Spunner Construction Inc.- Pay Rate: \$12.00 to \$17.00 per hour. The Construction General Laborer performs tasks involving physical labor at construction projects. The position may operate a variety of hand and power tools and may clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, clean up rubble and debris, and remove waste materials. The position may assist other craft workers. Duties for the General Laborer are as assigned by Superintendent or Civil Operations Director in connection with the completion of civil projects. **Refer to job order # 2864748.**

**Heavy Equipment Finish Operator**- White-Spunner Construction Inc. Pay Rate: \$17.00 to \$24.00 per hour. Job Description: The Heavy Equipment Operator, under the supervision of the Project Foreman, Superintendent, or Civil Director, is required to operate construction equipment, including tractors, bulldozers, backhoes, excavators, etc. for the purposes of construction, demolition, or excavations. Email a resume to [HR@White-Spunner.com](mailto:HR@White-Spunner.com) If accepted for an “On the Job Training” (OJT) position (You must certify and meet OJT eligibility guidelines at the Alabama Career Center / Southwest Alabama Partnership for Training and Employment.) (SWAPTE). **Refer to job# 2864852.**

**Industrial Custodian** - Mack Manufacturing. Pay Rate: \$12.00 starting pay rate to \$23.98 Job description: The Industrial Custodian cleans and maintain the factory and its yard. Industrial Custodian will also do almost any type of work as and where needed. The Industrial Custodian should be able to listen and follow instructions. This position performs strenuous physical activity in a production environment. Must be able to lift and/or carry up to 75 lbs., stand, walk on uneven surfaces, manually manipulate, grasp, reach out and above shoulder, climb, kneel, bend, twist, and push/pull. To apply in person at Mack Manufacturing, 7205 Bellingrath Rd. Theodore, AL. 36590 or Apply on line at their website: [MackMfg.com/employment-application/](http://MackMfg.com/employment-application/) Please, no phone calls. **Refer to Job # 2866765.**

**CNC Operator (OJT)**-Mack Manufacturing Inc. Salary Range: \$21.00 - \$23.98 Hour DOE (Depends on Experience). Position involves the machining of steel parts on CC mills and lathes. There is some minor CNC programming involved along with the use of precision measuring equipment. Review program specifications or blueprints to determine and set machine operations and sequencing, finished workpiece dimensions, or numerical control sequences. The position

requires 2 years of experience. Driver's license and a drug screen are required. Complete an application online at <https://mackmfg.com/employment-application/> . **Refer to job # 2866509.**

**IT Systems Administrator** (Must meet OJT eligibility guidelines). Pay Rate: \$19.00 to \$30.00 per hour depending on experience. MCG Business Solutions Inc. Job Description: IT Systems Administrator will be responsible for system analysis, design, installing, configuring, performing monitoring, day to day administration, troubleshooting and supporting client, servers and network equipment necessary to meet business demands. Job Duties: Installation, configuration and troubleshooting servers running Microsoft Server 2008 / 2012 / 2016 server operating systems. Installation, configuration and troubleshooting of thin clients, laptops and desktop computers running Windows 7 - 10 desktop operating systems. Installation, configuration and troubleshooting of Citrix, Microsoft or VMWare virtual environments. Installation, configuration and troubleshooting of Microsoft Exchange 2013. Installation, configuration and troubleshooting Microsoft SQL Server. Installation, configuration and troubleshooting of Cisco networking and wireless hardware. Installation, configuration and troubleshooting of Microsoft Office 2013. Managing backups using Symantec Backup Exec, CA ArcServe or other enterprise backup accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is occasionally exposed to risk of electrical shock. The noise level in the work environment is usually quiet.

How to Apply: Email a resume to [hr@mcgnow.net](mailto:hr@mcgnow.net) **Refer to job order #2866254**

.

**Painters** -Dream Builders of Mobile. Pay Rate: \$10.00 to \$12.00 per hour. Job Description: Prepare walls and other surfaces for painting by using sandpaper, scraping and removing old paint. They make on-site preparations for building scaffolding and the covering of fixtures and fill cracks and holes with appropriate material like plaster. Painters blend paints and other materials to achieve the right color or texture and paint surfaces according to instructions with various tools. Email a resume to [Ryan@dreambuildersofmobile.com](mailto:Ryan@dreambuildersofmobile.com) Apply in person at 2480 Government Street, Mobile, Alabama, 36606. Call 251-518-6069 for an appointment. Complete a general screening application at the Alabama Career Center. **Refer to job order # 2867642.**

**Fabricator of Wire and Synthetic Slings.** Pay Rate: \$12.00 to \$17.00 per hour. Job Description: The Fabricator of Wire and Slings will be fabricating industrial wire and slings. The Fabricator will be measuring and cutting steel wire rope. The Fabricator must be able to read a tape measure and lift 50 lbs. Requires a current and valid Driver's License. **Refer to job order# Job # 2865105.**

**Veteran Peer Support Specialist** - Veterans Recovery Resources. Pay Rate: \$18.71 to \$25.43 per hour. Job Description: Veteran Peer Support Specialists are Veterans with lived experience in recovery from a physical or mental health condition, substance abuse, and/or military trauma who provide support to other Veterans who are in recovery. The Veteran Peer Support Specialist (VPSS) functions as an interprofessional team member, assisting other professional and non-

professional personnel in a mental health treatment program. Veteran Peer Support Specialists perform a variety of therapeutic and supportive tasks that include assisting their peers in articulating their goals for recovery, learning and practicing new skills, helping them monitor their progress, assisting them in their treatment, modeling effective coping techniques and self-help strategies based on the VPSS's own recovery experience, and supporting them in advocating for themselves to obtain effective services. **Refer to job order # 2864600.**

.