

### **REGION 7 ALABAMA CAREER CENTERS**

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#### **BAY MINETTE CAREER CENTER**

Serving N. Baldwin County 201 Faulkner Drive • Bay Minette AL 36507 PHONE: (251) 937-4161

#### **BREWTON CAREER CENTER**

Serving Escambia & Conecuh Counties 1023 Douglas Avenue - Suite 314 • Brewton AL 36426 PHONE: (251) 867-4376

#### **CAMDEN CAREER CENTER**

Satellite Office Serving Wilcox County 223-A Claiborne Street • Camden AL 36726 PHONE: (251) 575-3894

#### **CHATOM CAREER CENTER**

Satellite Office Serving Washington County 14102 St Stephens Avenue • Chatom AL 36518 PHONE: (251) 246-2453

#### **GILBERTOWN CAREER CENTER**

Satellite Office located on the campus of Coastal Alabama Community College Serving Choctaw County 251 College Street • Gilbertown AL 36908 PHONE: (251) 246-2453

#### **FOLEY CAREER CENTER**

Serving S. Baldwin County 200 W Michigan Avenue • Foley AL 36535 PHONE: (251) 943-1575

#### **JACKSON CAREER CENTER**

Serving Clarke, Washington & Choctaw Counties 205 Walker Springs Road • Jackson AL 36545 PHONE: (251) 246-2453

#### **MOBILE CAREER CENTER**

515 Springhill Plaza Court • Mobile AL 36608 PHONE: (251) 461-4146

#### **MONROEVILLE CAREER CENTER**

Serving Monroe & Wilcox Counties 2119 Hwy 21 Bypass - Ste 100 • Monroeville AL 36460 PHONE: (251) 575-3894

Proud Partner...



# ON-THE-JOB TRAINING







## **EMPLOYERS**

OJT will reimburse employers 50% of hourly wages paid to trainees.

Employers must have a Federal Identification Number (FIN) matching the exact company name submitted on the OJT agreement.

Employers must provide a safe work environment and must provide proof of Workman's Compensation.

Employers are expected to retain OJT trainees after completion of the agreement.



## On-the-Job Training GENERAL REQUIREMENTS

Trainees must meet Workforce Innovation and Opportunity Act (WIOA) eligibility requirements.

Training agreement must be approved before trainees can begin to work.

Full time employment is required.

## **FACTS**

Employers can refer applicants to the Alabama Career Center or contact the Center for applicant assistance.

Employer makes the hiring decision.

Immediate relatives of the Employer are not eligible for the OJT agreement.

## **TRAINEES**

OJT trainees must not replace laid off workers.

Trainees must be full-time employees and paid at minimum \$10 per hour (\$14 per hour in metropolitan areas).

Trainees must receive the same or similar positions and abide by the same company policies as other employees.



**YOU HIRE!** 

**YOU TRAIN!** 

**WE PAY!**