



REGION 7 ALABAMA CAREER CENTERS

swapte.org
alabamaworks.alabama.gov

BAY MINETTE CAREER CENTER

Serving N. Baldwin County
201 Faulkner Drive • Bay Minette AL 36507
PHONE: (251) 937-4161

BREWTON CAREER CENTER

Serving Escambia & Conecuh Counties
1023 Douglas Avenue - Suite 314 • Brewton AL 36426
PHONE: (251) 867-4376

CAMDEN CAREER CENTER

Satellite Office Serving Wilcox County
223-A Claiborne Street • Camden AL 36726
PHONE: (251) 575-3894

CHATAM CAREER CENTER

Satellite Office Serving Washington County
14102 St Stephens Avenue • Chatom AL 36518
PHONE: (251) 246-2453

GILBERTOWN CAREER CENTER

*Satellite Office located on the campus of
Coastal Alabama Community College
Serving Choctaw County*
251 College Street • Gilbertown AL 36908
PHONE: (251) 246-2453

FOLEY CAREER CENTER

Serving S. Baldwin County
200 W Michigan Avenue • Foley AL 36535
PHONE: (251) 943-1575

JACKSON CAREER CENTER

Serving Clarke, Washington & Choctaw Counties
205 Walker Springs Road • Jackson AL 36545
PHONE: (251) 246-2453

MOBILE CAREER CENTER

515 Springhill Plaza Court • Mobile AL 36608
PHONE: (251) 461-4146

MONROEVILLE CAREER CENTER

Serving Monroe & Wilcox Counties
2119 Hwy 21 Bypass - Ste 100 • Monroeville AL 36460
PHONE: (251) 575-3894

Proud Partner...



EMPLOYERS

OJT will reimburse employers 50% of hourly wages paid to trainees

Employers must have a Federal Identification Number matching the exact company name submitted on the OJT agreement

Employers must provide a safe work environment and must provide proof of Workman's Compensation

Employers are expected to retain OJT trainees after completion of the agreement



On-The Job Training GENERAL REQUIREMENTS

Trainees must meet Workforce Innovation and Opportunity Act (WIOA) eligibility requirements

Training agreement must be approved before trainees can begin to work

Full time employment is required

FACTS

Employers can refer applicants to the Alabama Career Center or contact the Center for applicant assistance

Employer makes the hiring decision

Immediate relatives of the Employer are not eligible for the OJT agreement

TRAINEES

OJT trainees must not replace laid off workers

Trainees must be full-time employees and paid at minimum \$9 per hour (\$10 per hour in metropolitan areas)

Trainees must receive the same or similar positions and abide by the same company policies as other employees



YOU HIRE!

YOU TRAIN!

WE PAY!