

2018-2019 YOUTH TRAINING PROVIDER CONTRACTS

The following programs have received approval for funding to provide services starting July 1st, 2018 thru June 30th, 2019.

Reid State Technical College

The WIOA Youth Program at Reid State Technical College currently serves out-of-school individuals between the ages of 16 and 24 who possess some barrier to their ability to pursue their education or employment. Our program is designed to help each of them attain their educational, employment, and career goals. While enrolled in the WIOA Youth Program, participants are eligible for assistance with obtaining their high school diploma or GED if applicable, learning life, employability, and on-the-job skills, earning stackable credentials and certifications, obtaining employment, and creating and initiating a plan for their future.

Each participant is expected to be able to complete the WIOA Youth Program within the length of a typical semester (approximately four months). Participants will attend a weekly workshop at one of our current or proposed locations. Each workshop will include a short presentation on various employment, educational, and life skill related topics. They will also be eligible for tutoring, mentoring, campus and industry tours, and presentations by guest speakers. The program will offer the following certification options: Microsoft Office Specialist, OSHA, Forklift, NCCER, CPR and First Aid, and ServSafe. Every participant will be required to earn at least one of these certifications with the option to earn more. Our overall goal is for each participant to earn a High School Diploma or GED, at least one career-related certification, complete a Work Experience placement, develop soft skills, and obtain employment and/or enrollment in career training or post-secondary.

Dynamic Educational Systems, Inc., (DESI)

Dynamic Educational Systems, Inc., (DESI) proposes to assist 110 out-of-school youth (OSY) ages 16-24 in the Southwest Alabama Partnership for Training and Employment (SWAPTE). The services will be offered through the use of mobile units based out of a centralized location, the DESI Career Training Center (CTC) located in Mobile. We will provide services based on the WIOA Youth Program Elements with best practice strategies for the targeted population. We will utilize resources within the SWAPTE region to ensure that each participant is provided tailored educational services, job placement assistance, and enrollment assistance into postsecondary education or advanced training. The services provided will allow each participant to be self-sufficient.

DESI CTC of Mobile has been assisting youth with educational training and placement services for over 20 years. We will continue to provide our Youth to Work Services training program to participants deemed eligible.

Monroe County Development Corporation

Monroe County has an unemployment rate of 6.8%, February 2018 (Addendum A- Alabama Unemployment Map). There are 396 young adults, ages 15-19, and 915, ages 20-24, who are not enrolled in school. With the number of jobs increasing, a decrease in population, and an aging workforce, it is imperative that the available workforce has the essential employability skills. To address this, the Community Development Corporation developed the Work-based Industry Soft-skills Education (WISE) Program to provide young adults, ages 17 to 24 years of age, with soft-skills training and work experience. Additionally, WISE partners with local employers to provide part-time employment opportunities. Successful completers of the program earn the Alabama Certified Worker Certificate and the Career Readiness Credential. The WISE approach allows students to apply knowledge they gain in the classroom in and a work setting. Topics covered in the classroom are: attendance, punctuality, financial literacy, communication skills, workplace behavior, and job acquisition. Participants are evaluated on their demonstration of satisfactory characteristics of positive work ethic, organizational skills, attitude and motivation by their employer/mentor.

Bishop State Community College

The Bishop State Workforce Development Department in partnership with the Home Builders Association of Metro Mobile (HBAMM), and Cockrell's Body Shop will develop the "Fix It" multi-craft trades program. The program will serve low income youth age 17-24 in Workforce Development Region 7. The Fix It Program is a 5 to 25-week program allowing participants to earn the National Center for Construction Education and Research (NCCER) Level 1 certifications in carpentry, painting, plumbing, and electrical. The program will also include an Autobody repair module focused on the Industry Conference on Auto Collision Repair (I-CAR) curriculum. Outcomes will include NCCER certifications in Core, plumbing, carpentry, painting, and electrical. Autobody repair participants will earn I-CAR Certification as an Autobody Repair Technician. The Bishop State Fix It Program will serve (40) forty students during the initial funding period. The services will be offered on Bishop State's Southwest Campus located at 925 Dauphin Island Parkway or its Carver Campus at 414 Stanton Street in Mobile, Alabama. The initial 5- week trades orientation will consist of academic assessments, NCCER Core certifications, preparation for the National Career Readiness Certificate (NCRC), job readiness skills, financial literacy training, and drug and alcohol awareness.

Hope Place Family Resource Center

Youth Workforce Advantage Program serves Escambia County out-of-school youth 16-24 with educational and workforce development training experiences including work-based learning opportunities, which support their transition into adulthood and successful employment. Hope Place Family Resource Center is currently in the 6th year of successful program delivery. The project contains educational elements to assist participants in obtaining a GED in addition to providing jobs skills training to support choosing a career path. Our focus is to assist youth in educational attainment, successful work experiences and gaining greater knowledge in accessing employment opportunities. Our goal is to provide youth the support needed to get a job and keep it!

Goodwill Easter Seals of the Gulf Coast

Goodwill Easterseals of the Gulf Coast proposes to serve out-of-school youth in Mobile and Baldwin County, ages 17 to 24 in the YES Program (Youth Excelling for Success). YES focuses on assisting participants with educational, personal, and long-term development leading to a career path that is both realistic and individualized. The program includes intensive core elements for Education and Employment as well as supplemental supports to enhance job readiness and successful attachment to the workforce. Program activities will consist of GED preparation and testing, vocational exploration, job skills instruction and credential training courses, essential skills instruction (work behaviors), job shadowing, paid work experience, job placement, leadership development, mentoring, and retention services. Goodwill Easterseals staff will provide the majority of services while collaborating partners will assist with additional workforce experiences and leadership opportunities. As a WIOA funded youth program provider for the past 10 years, Goodwill Easterseals has a solid history of performance in outcome achievement as well as proven capacity for fiscal management and programmatic reporting requirements.

Coastal Alabama Community College

Youth ~ Skills4Jobs (YS4JD) - We will serve 16 to 24 year old out-of-school youth in Baldwin County, AL. Our objectives will be to develop strong mentor relationships with the youth to help build specific skills in citizenship, leadership, computer technology and proficiency, and in targeted employment clusters. We hope to build an understanding of the connection between education and employment and connect the youth with local businesses and employers. We will also provide comprehensive guidance and counseling in education and employment acquisition. Youth in need of their high school diploma will receive study-skills training along with remedial instruction to prepare for GED testing or the High School diploma Option (HSO). Youth will be offered instruction and certification in various occupational courses: Microsoft Office Specialist (MOS), National Center for Construction Education & Research (NCCER), Certified Production Technician (CPT), and Certified Logistics Technician (CLT). After successful completion of a course(s), youth will be offered occupational experience with local employers to build their preparation for the workforce, work ethic, and specific job skills. The outcomes from these activities will be acquisition of a high school credential (if needed), occupational certification in one or more nationally recognized programs, paid work experience, leadership development, career awareness, and acquisition of labor market information. As a result of the program, participants will gain a solid cognitive, developmental and experiential foundation for future life and work. The participants will be better prepared to enroll in postsecondary education, choose a career path, successfully enter the workforce and make the transition to adulthood.

Dearborn YMCA

The Dearborn YMCA proposes to continue an exciting and innovative program that addresses out-of-school youth between the ages of 16-24 years in Mobile County through its Pathway to Employment Program. The Pathway to Employment Program provides services that are designed to help them in overcoming many barriers to employment and achieving career success. These services include tutoring and study skills training, alternative secondary school offerings, internships, educational services, vocational/career planning services, leadership development opportunities, adult mentoring, and counseling. Linkages are in place to ensure that participants gain educational opportunities, occupational learning, preparation for employment and a direct interfacing with potential employers. Participants are also offered other support services such as childcare services, transportation assistance, stipends, field trips, and other incentives/rewards.

The program which the Dearborn YMCA proposes is multifaceted, comprehensive and innovative. All services offered within this program are focused on the needs of youth in our community. The program will take place at the Dearborn YMCA, 321 N. Warren Street, Mobile, AL 36603.