

WIOA Fact Sheet



What is WIOA?

WIOA is a federally funded program designed to help job seekers access employment, education, training, and support services to succeed in the labor market.

WIOA provides short term training scholarships to adult, dislocated and youth.

Training scholarships support tuition, fees and required books. Clients can train up to two years at approved postsecondary institutions and eligible training providers.

Eligibility Requirements:

- Adult: Income Based
- Dislocated Worker: No income requirement. Laid off through no fault of your own.
- Youth (ages 16-24): Income based.

Scholarship allocations are based on the following:

- 13 weeks or less - up to \$4,375
- 52 weeks or less - up to \$8,125
- 12 -17 months -up to \$10,000
- 17 -24 months - up to \$15,000



Apply for training programs:

1. Identify area of training from approved Eligible Training Provider list. visit www.etpl.alabama.gov.
2. Apply for admission.
3. Apply for Pell Grant (if applicable) www.fafsa.ed.gov.
4. Bring letter of acceptance from training provider.
5. Visit your local Career Center to apply for WIOA funding and complete eligibility assessment.

What is On-the-Job Training (OJT)?

OJT program is a contract between SWAPTE and your business. SWAPTE will reimburse businesses from 50% to 75% of wages associated with training an eligible new hire for jobs that pay at least \$9 per hour. The trainee acquires new skills or improves on existing skills to ensure the long-term success of the business. The length of training is negotiated. Hiring and training a new hire is an investment of time and money for your business.

Business Advantages

- Enhance your profitability by minimizing turnover.
- Build morale with a team of skilled workers you have trained and motivated to excel.
- Increase your pool of qualified applicants by streamlining the hiring process so you get qualified workers (OJT applicants must meet eligibility requirements).
- Combine OJT with other employer incentives, such as the Work Opportunity Tax Credit (WOTC).
- OJT programs can be developed for most skilled and semi-skilled jobs.

Incumbent Worker Training

Add value your bottom line by providing Incumbent Worker Training for your staff. Southwest Alabama Partnership for Training and Employment (SWAPTE) invests directly in your business by supplementing the costs for customized employee training to help your business remain competitive and increase your profitability. The success of your business also means a better economy.

SWAPTE will invest up to 50 percent of the total costs related to your company training at a \$30,000 maximum per contract. Your business provides the other 50 percent for training and may contribute in-kind contributions as well as cash toward this match.

Southwest Alabama Partnership for Training and Employment
located in the Alabama Career Centers

www.swapte.org • www.alabamaworks.alabama.gov

Contact us Today!

Bay Minette Career Center
Phone: 251.937.4161

Brewton Career Center
Phone: 251.867.4376

Camden Career Center
Phone: 334.682.9428

Choctaw County Career Center
Phone: 251. 843.5265

Foley Career Center
Phone: 251.943.1575

Jackson Career Center
Phone: 251.246.2453

Mobile Career Center
Phone: 251.461.4146

Monroeville Career Center
Phone: 251.575.3894