

# Incumbent Worker Training



avoid layoffs

Add value your bottom line by providing Incumbent Worker Training for your staff. Southwest Alabama Partnership for Training and Employment (SWAPTE) and the Jackson Career Center invests directly in your business by supplementing the costs for customized employee training to help your business remain competitive and increase your profitability. The success of your business also means a better economy.

SWAPTE will invest up to 50 percent of the total costs related to your company training at a \$30,000 maximum per contract. Your business provides the other 50 percent for training and may contribute in-kind contributions as well as cash toward this match.

Note: Funding may not be used for employees wages.



Contact your local  
Alabama Career Center

[www.swapte.org](http://www.swapte.org) [www.joblink.alabama.gov](http://www.joblink.alabama.gov)

- Get reimbursed for up to \$30,000 in training costs!
- Develop customized training specifically to meet your business needs.
- Training should provide new or upgrade existing skill sets and increase the workers potential for increased wages.
- Priority given to businesses experiencing significant labor shortages where training or retraining workers is necessary to meet labor demands.
- Be current on all State tax obligations.
- Be in operation in Alabama for at least two years prior to application date.
- Demonstrate the anticipated outcomes on business operations and identify the transferable skills acquired by employees.